

Field of activity:

DESIGN AND PRODUCTION OF FURNITURE LIGHTING DEVICES

Values

Ethics

It is our approach to people. It stems from patience and the desire to build professional relationships based on shared values such as honesty, sincerity, and active listening. These values are the ground in which empathy takes root: it is the ability to recognise others in their uniqueness and to do our best to support and appreciate individual differences, enhancing them. This creates the best conditions for everyone to contribute meaningfully for the benefit of all.

People-centricity

Ethics and empathy train the focus on each individual, considered in their entirety. Focusing on the individual is the deep aspiration that drives us to create a healthy and stimulating work environment for everyone—one that values and respects each person's time, grounded in the belief that no one is an island and we are all interconnected. This culture of care makes work time fulfilling and enables each person to perform at their best.

Growth

Growing means learning not to settle, to use our imagination, and to take action in pursuit of continuous well-being. Growth stems from a deep ambition for improvement. Embodied in a shared style of dialogue, ambition translates into the willingness and commitment of everyone to develop their skills, professional relationships, and the ability to support and collaborate within teams, among colleagues, and across different generations.

Success

It is a value understood in a holistic and shared dimension, as it connects business results with personal success. Success generates self-esteem within the company and in people, increases our awareness of our own means, activates creativity, and makes us easier to recognise. It is both a point of arrival and the first chapter of a story yet to be written. It is being able to 'pedal alone', at your own pace so that you are always sure to 'be there tomorrow', with new stimuli and ideas.

Purpose

Anticipating the present to illuminate the future

Vision

Innovating to anticipate forms, functions and requirements.

Mission

Placing technology and style at the service of furniture lighting, by constantly investing in change to improve our range and help the sector to evolve.

Integrated Quality, Environment and Safety Management Policy

- Establishing a sustainability strategy based on the 3Ps — Profit, People, and Planet — as the foundation for the company's behaviours, operational strategies, and management practices.
- Considering the satisfaction of the stakeholders' expectations as a key value based on which to orientate the Company's management and operations, by systematically measuring our customer satisfaction, environmental footprint and health and safety levels, in the medium and long terms.
- Ensuring the full application of the rules and the ethical and social principles contained in the company Code of Ethics.
- Guaranteeing full compliance with the laws in force and other regulations regarding the products, the environment and the health, safety and working conditions of the workforce (social sustainability).
- Identifying the actions useful for protecting and safeguarding the environment and for preventing pollution of the earth/water/air by implementing operating procedures designed to monitor the influence of our work on the eco-system and by ensuring the necessary resources.
- Protecting the workforce from injury and professional illness, by creating a safe, healthy workplace, using the health and safety risk assessment tool, eliminating the risks if possible or, if not, minimising them by first adopting preventative measures in both the technical and organisational areas, and then implementing personal and collective protective measures.
- Ensuring that workers and their representatives are constantly consulted and encouraged to participate in the processes related to Health and Safety in the workplace.
- Presenting itself to clients as a partner capable of solving their problems and not simply as a provider of goods/services.

- Ensuring extensive widespread investments are made in the various company areas to develop the skills and effectiveness of the human resources in our workforce.
- Considering our Suppliers as an integral part of the production process, also by engaging them in the focus on the environment and in the protection of health and safety in the workplace.
- Systematically monitoring the integrated management system performances, with a view to continuously improving the conditions of the interested parties and the company performances, defining in the review stage the key yearly objectives and the relative interim targets.

This Policy guides the strategic choices and organisational management of DOMUS LINE Srl.

This document is made available and disseminated to all workers and collaborators. At the same time, it is published on the company website for the benefit of all stakeholders who wish to view its contents.

Eliano Chiesurin
Chairman Board of Directors